



Inclusive Policing

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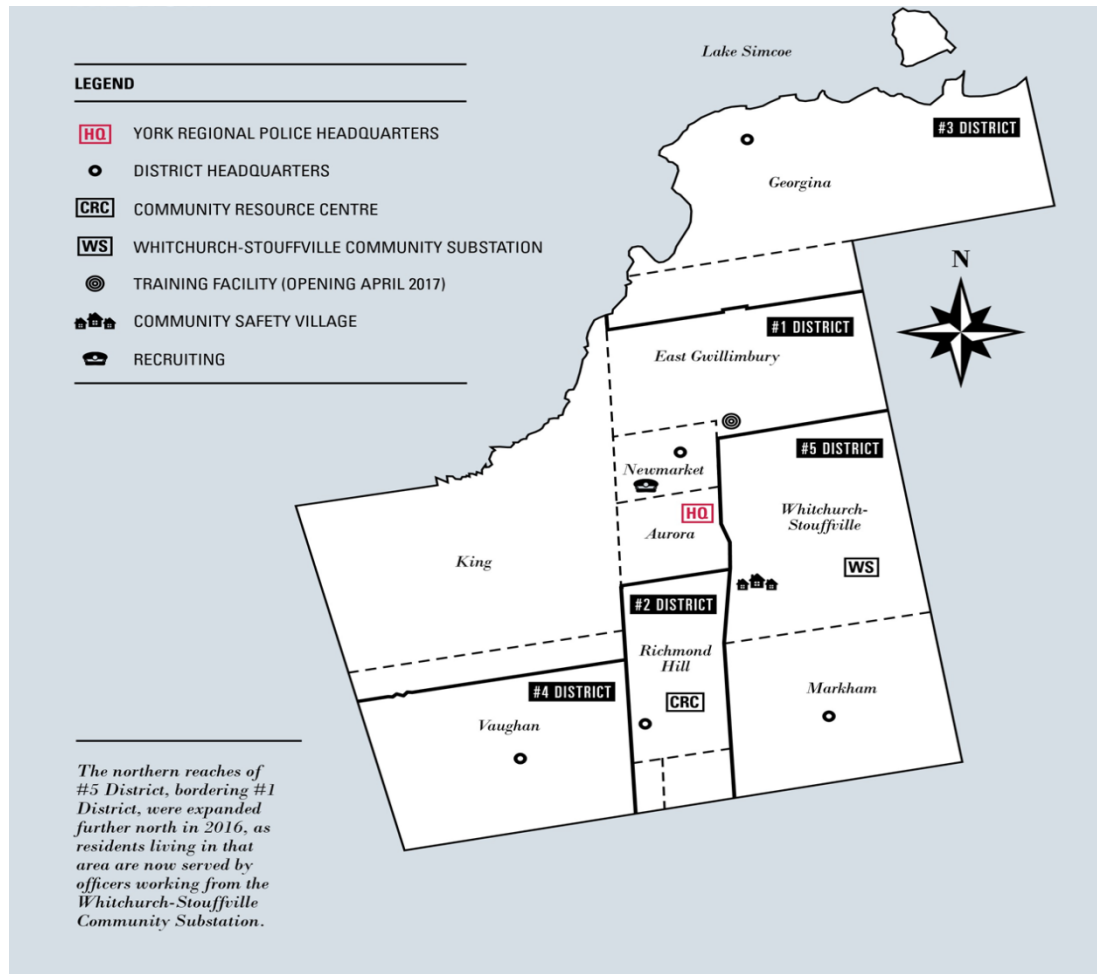


Today's Presentation

- Overview of York Regional Police
- Training and Education
- Beyond AODA



District Map of York Region





The Region We Serve

2018 Statistics:

- Sworn members – 1,624
- Civilian members – 643
- Residents served: 1.2 million
- Length of regional roadways policed: 4,100 km
- Area policed: 1,762 km²



Policing in Our Region

- Continued high population growth
- Aging population
- Continued linguistic and cultural diversity
- Widening income gap
- Traffic growth
- Increased interaction with vulnerable persons and persons in crisis
- Higher density development



Strategic Roadmap

- Community Focus
- Operational Excellence
- Preferred Place of Employment
- Superior Quality Service



What We Accomplished

- Provided crisis intervention training to police officers
- Established a Mental Health Issues collaborative working group
- Implemented text-to-911 capabilities for residents who are deaf, deafened or hard of hearing
- Increased hate crime awareness training



Community Focus

Objective: To maintain public trust and confidence through community engagement.

Actions: Increase our interaction with children, youth, seniors, persons with disabilities, victims and other vulnerable populations.

York Regional Police Business Plan: www.yrp.ca



Diversity, Equity, and Inclusion Bureau

- 10-member bureau
- Inspector, Staff Sergeant
- Diversity Unit – 1 Sergeant, 4 Constables
- Hate Crime Unit – 1 Detective, 1 Detective/Constable
- Equity and Inclusion Specialist



Community Engagement





Community Outreach





Community Partners





Crime Prevention

- November: National Crime Prevention and Community Safety Month
- Highlighted information on the Vulnerable Person Registry – a database that gives police vital information when a vulnerable person goes missing.



Learning and Development





Training and Education

- Legislated training
- Operational training
- Ongoing education
- Future programs





Beyond AODA

- Hate Crime Prevention
- Mental Health Unit
- Project Lifesaver



THANK YOU

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