

THE REGIONAL MUNICIPALITY OF YORK

BYLAW NO. 2020-10

A bylaw to implement a Severance Recognition Policy
for Members of Council

WHEREAS Regional Council has authorized the payment of severance remuneration to current and future members of Council upon the term and conditions set forth in this bylaw;

The Council of The Regional Municipality of York hereby enacts as follows:

1. In this bylaw:

“annual remuneration of the member” means the annual amount of remuneration paid to the member for the discharge of all duties as a member of Regional Council, including both the tax exempt and taxable portions, calculated as at the date of severance;

“member” means any person who is or becomes a member of Regional Council on or after the 8th day of December, 1994;

“service” means continuous, unbroken service as a member; and

“severance remuneration” means the amount of money calculated in accordance with Section 5 of this bylaw.

2. Upon written application by the member or his or her personal representative, a member is entitled to receive severance remuneration upon ceasing to be a member by reason of:

- (a) election defeat;
- (b) resignation;
- (c) leaving office; or

- (d) dying while in office if the member is sixty-five (65) years of age or over and not eligible to receive benefits under the Region's group life insurance program.
3. Despite Section 2 of this bylaw, no member shall be entitled to receive severance remuneration who ceases to be a member by reason of removal from office by judicial process or a conviction under the *Criminal Code*, including but not limited to breach of trust, municipal corruption or accepting secret commissions; or resignation from office which is a result of or given in anticipation of such removal.
 4. A member will be entitled to receive severance remuneration if and when any charge referred to in Section 3 of this bylaw is withdrawn or the member is acquitted.
 5. Severance remuneration shall be equal to the sum of:
 - (a) one-twelfth (1/12) of the annual remuneration of the member, multiplied by the number of years' service of the member to a maximum of twelve (12) years, prorated for part years of service; and
 - (b) three fifty-seconds (3/52) of the annual remuneration of the member, multiplied by the number of years' service of the member in excess of twelve years (12) prorated for part years of service, to a maximum of eighteen (18) months' remuneration.
 6. A written application for severance remuneration must be received by the Regional Clerk within six (6) calendar months of the member ceasing to be a member, otherwise any entitlement to severance remuneration shall be forfeited.
 7. Bylaw Nos. A-214-96-109, A-214(a)-2000-002 and 2009-54 are hereby repealed.

ENACTED AND PASSED on April 2, 2020

Regional Clerk

Regional Chair

Authorized by Item 1.2.4 of the Committee of the Whole of March 12, 2020, adopted by Regional Council at its meeting on April 2, 2020