

Employment Type Definitions

For forecasting and land needs assessment purposes, the Region categorizes employment into four types:

- 1. Employment area:** Employment within designated employment areas, excluding major office. This type of employment typically includes business activities such as manufacturing, research and development, warehousing and ancillary retail and service uses.
- 2. Major office:** Employment occurring in free standing office buildings of 20,000 square feet or more. Finance, insurance and real estate businesses typically occupy major office space. City or town halls, police stations, hospitals and school board offices are not included in this category and are classified as population-related employment.
- 3. Population related:** Employment serving the local population such as retail, education, government, social and community services and medical services. This type of employment tends to grow directly in response to population growth. Home based businesses are also captured in this category.
- 4. Rural:** includes jobs dispersed throughout rural areas (i.e. agriculture, primary industries)