

York Region Employment and Industry Report 2018

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PRESENTATION OUTLINE

- Employment Survey Overview
- National and Provincial Overview
- York Region Employment Analysis
 - Total Employment
 - Key Sectors
- Employment Areas
- Recommendation and Next Steps



EMPLOYMENT SURVEY DATA IS A VALUABLE RESOURCE



Employment forecasts



Base data for infrastructure requirements



Development charges studies



Monitor Official Plan and Growth Plan targets



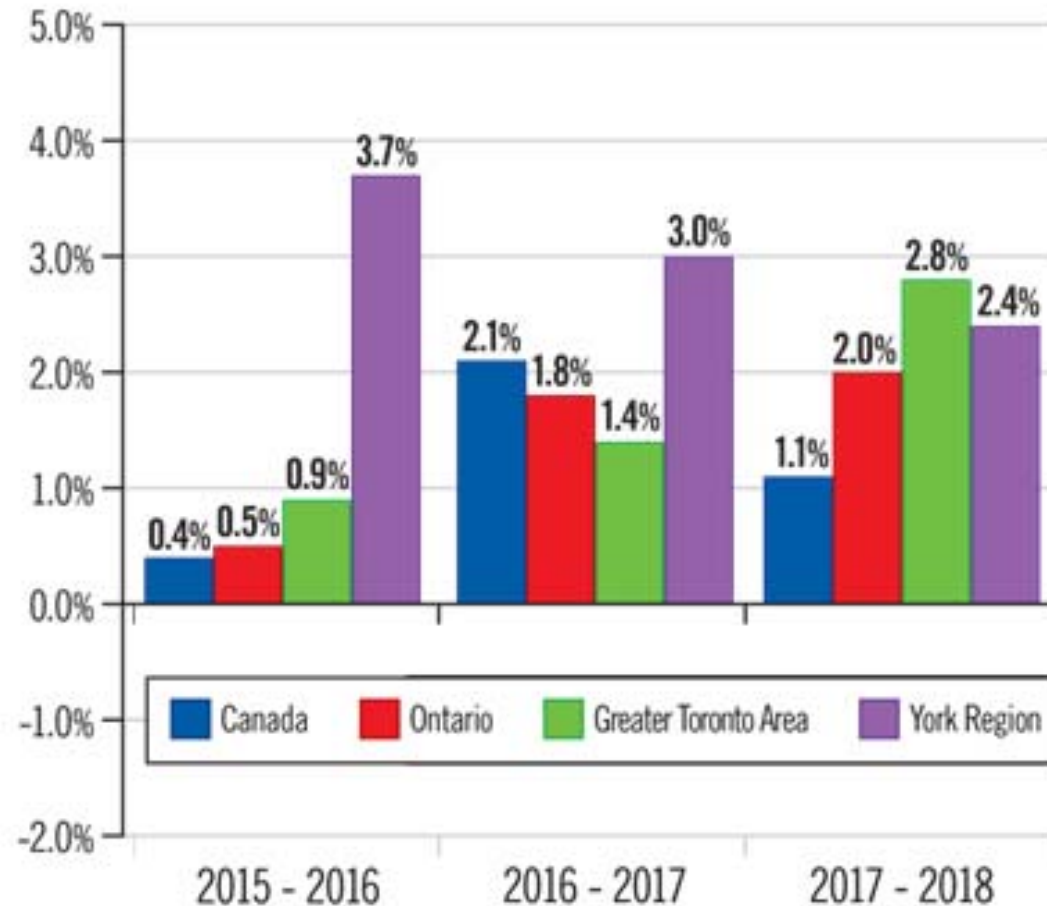
Local and Regional business directories



Supports Economic Development initiatives

YORK REGION CONTRIBUTES SIGNIFICANTLY TO ONTARIO'S ECONOMIC GROWTH

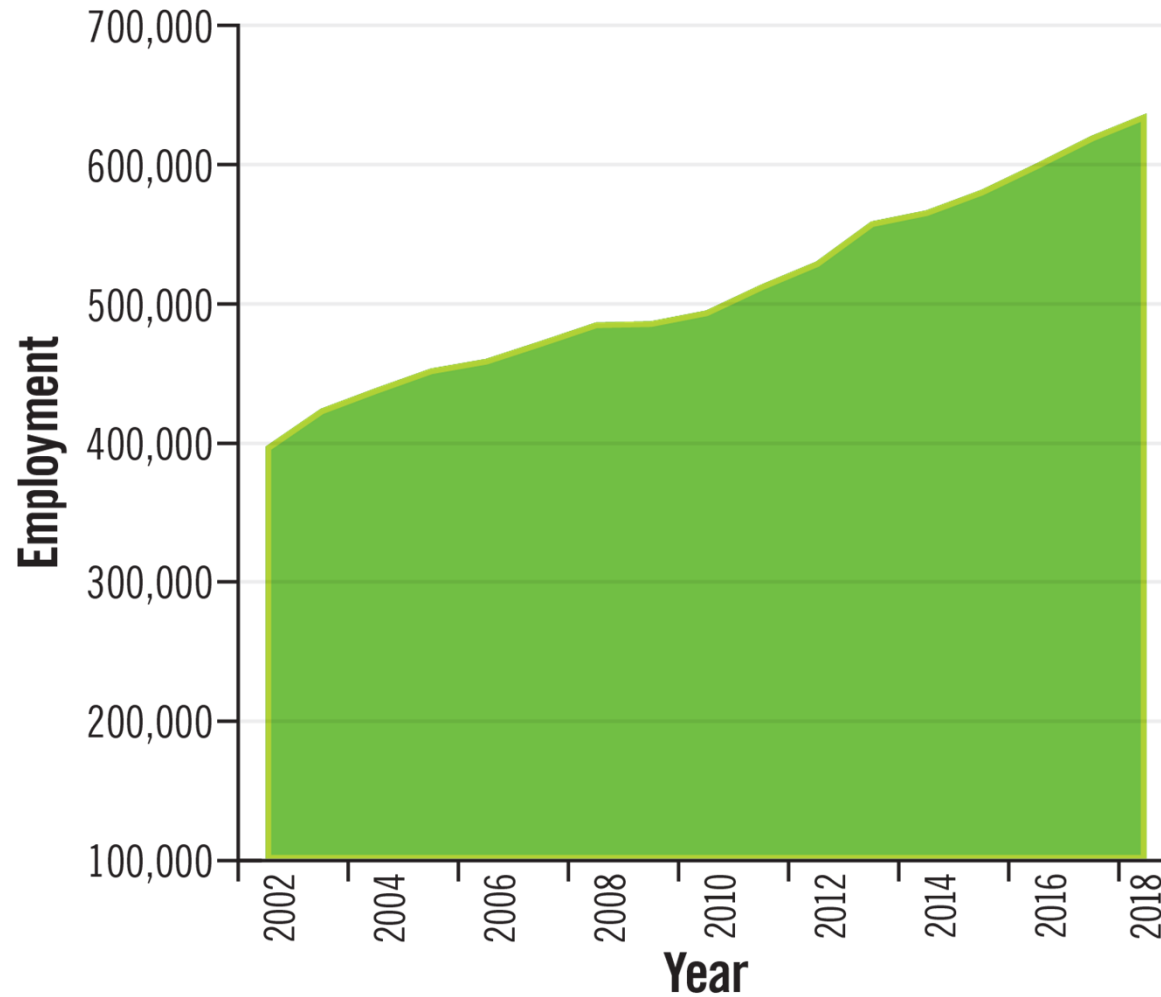
- 636,630 jobs as of mid-year 2018



York Region employment growth outpaced national and provincial labour force growth

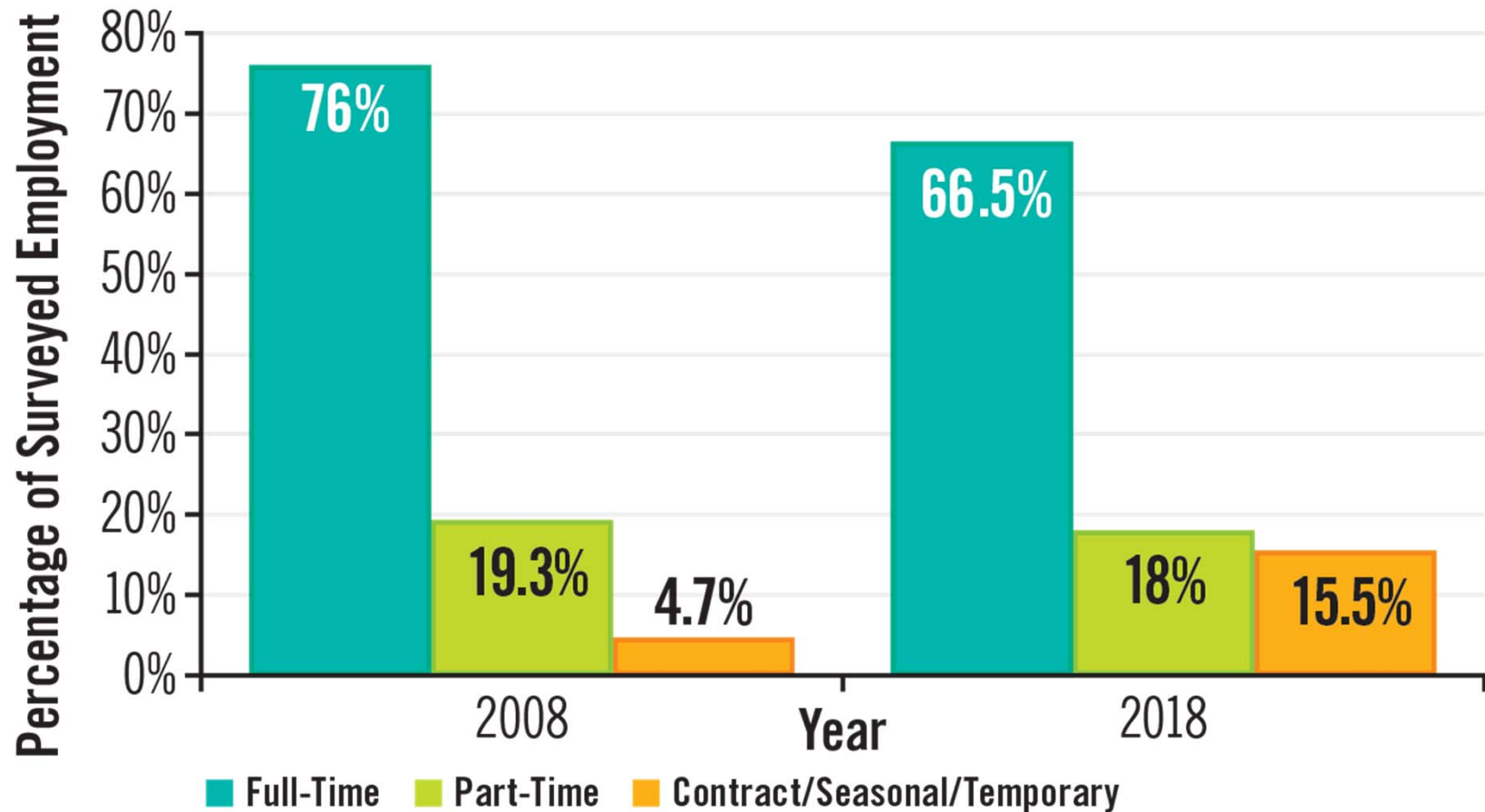
ANNUAL EMPLOYMENT GROWTH CONTINUES TO BE STRONG

York Region Estimated Total Employment Growth, 2002-2018



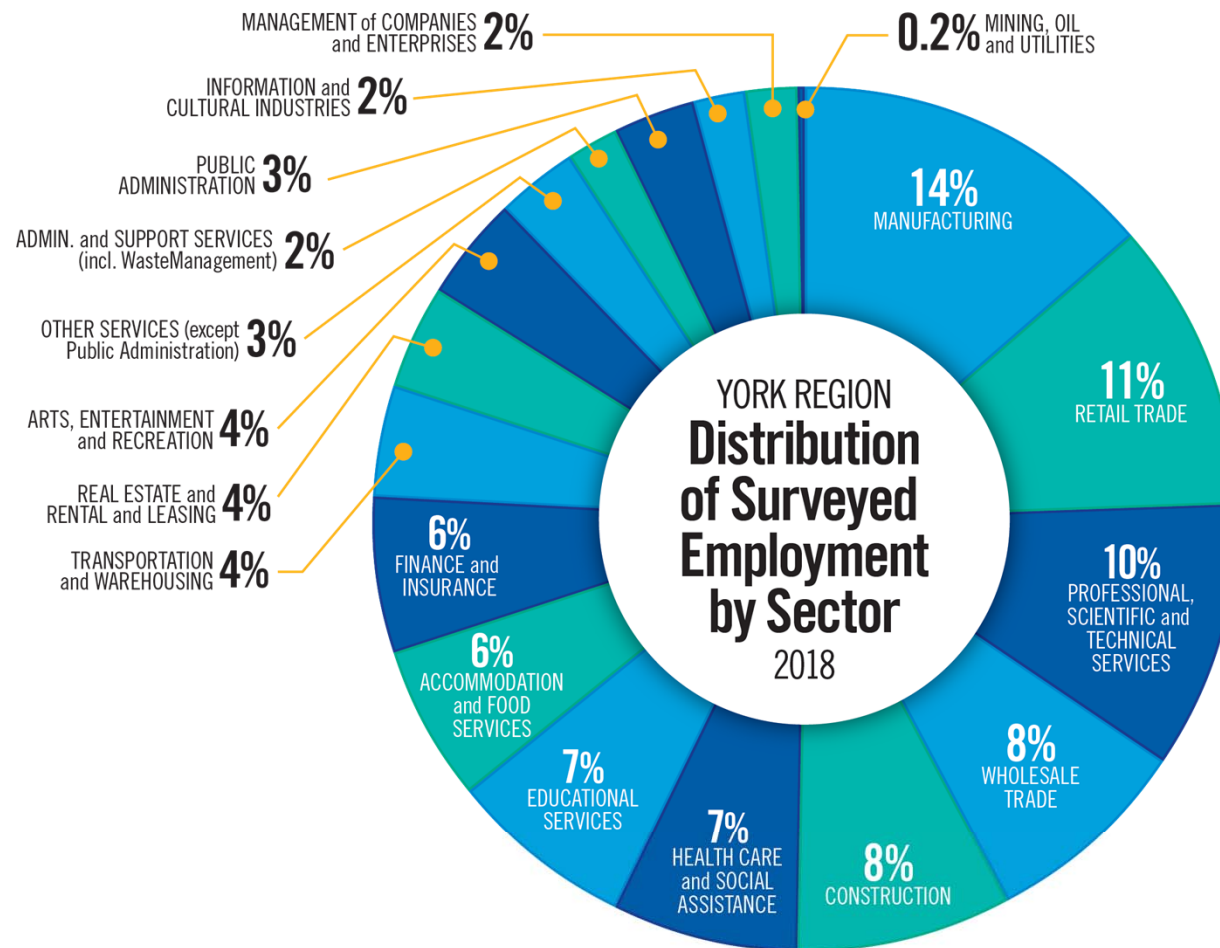
FULL TIME EMPLOYMENT CONTINUES TO GROW

York Region Surveyed Employment by Type, 2008 and 2018



Growth in contract/ seasonal/ temporary employment is a global trend

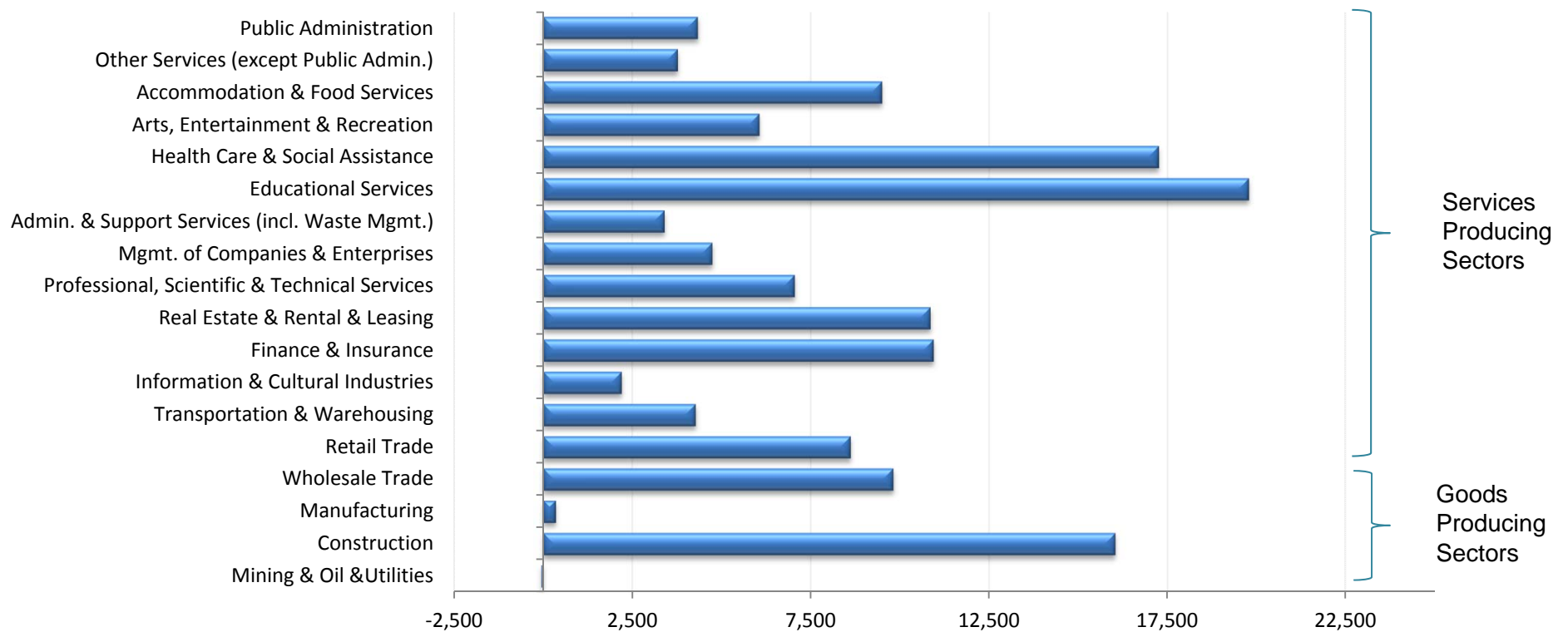
YORK REGION HAS A DIVERSE AND RESILIENT ECONOMY



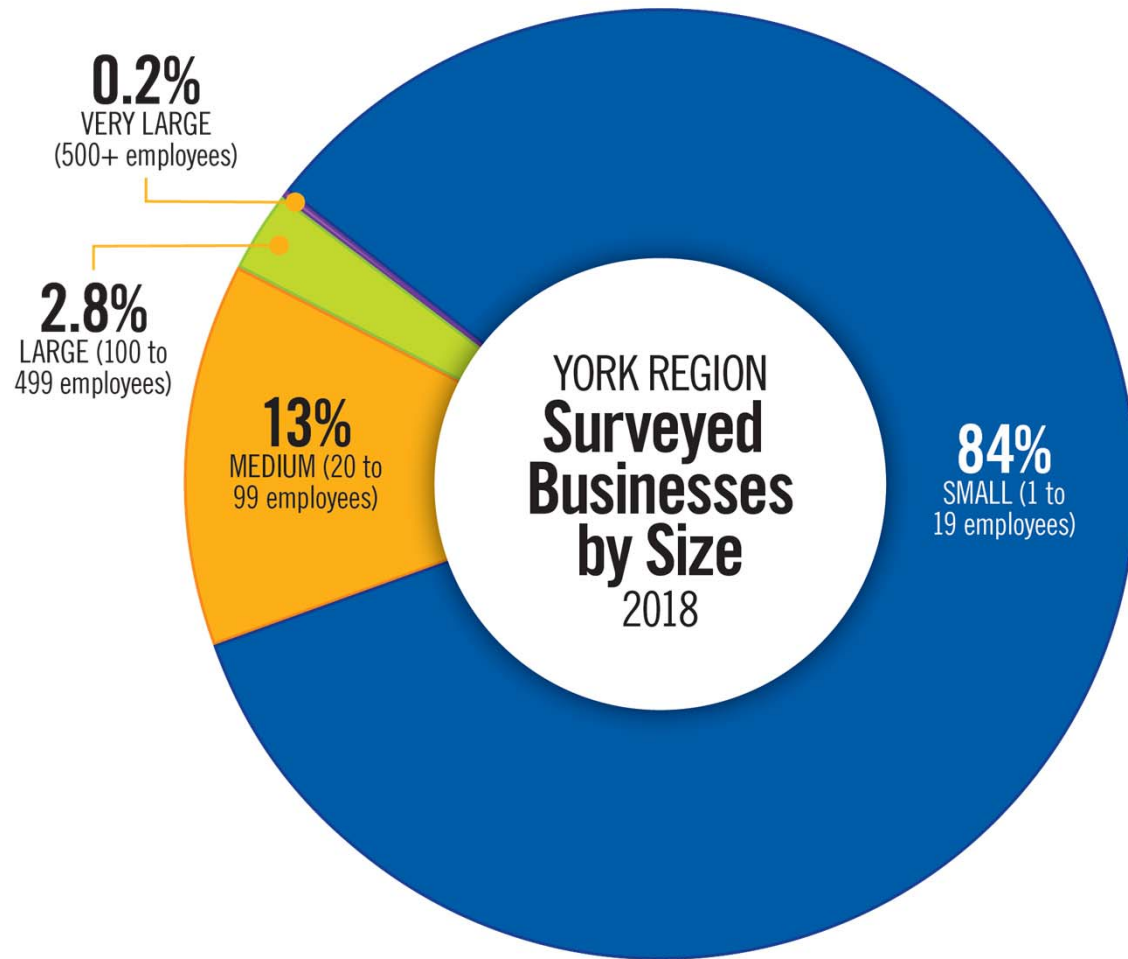
Diversity of employment sectors means the Region is well positioned to withstand sector-specific economic shifts

KNOWLEDGE-BASED SECTORS ARE PRIMARY DRIVERS OF JOB GROWTH

2008-2018 Surveyed Employment Growth by Sector



SMALL BUSINESSES PLAY AN IMPORTANT ROLE IN THE REGION



**3RD LARGEST
BUSINESS HUB IN
ONTARIO**
52,000 EMPLOYER ESTABLISHMENTS

**27 FORTUNE 500
COMPANIES**
HAVE OPERATIONS IN TORONTO AREA'S YORK REGION

Small businesses help stimulate economic growth and contribute innovation to local communities

YORK REGION BUSINESSES PLAY A ROLE ON THE GLOBAL STAGE



FOREIGN-OWNED BUSINESSES IN YORK REGION BY INDUSTRY



32%

Information & Communications Technology



10%

Consumer Goods



9%

Life Sciences



6%

Finance, Insurance & Real Estate



6%

Business Services & Supplies



5%

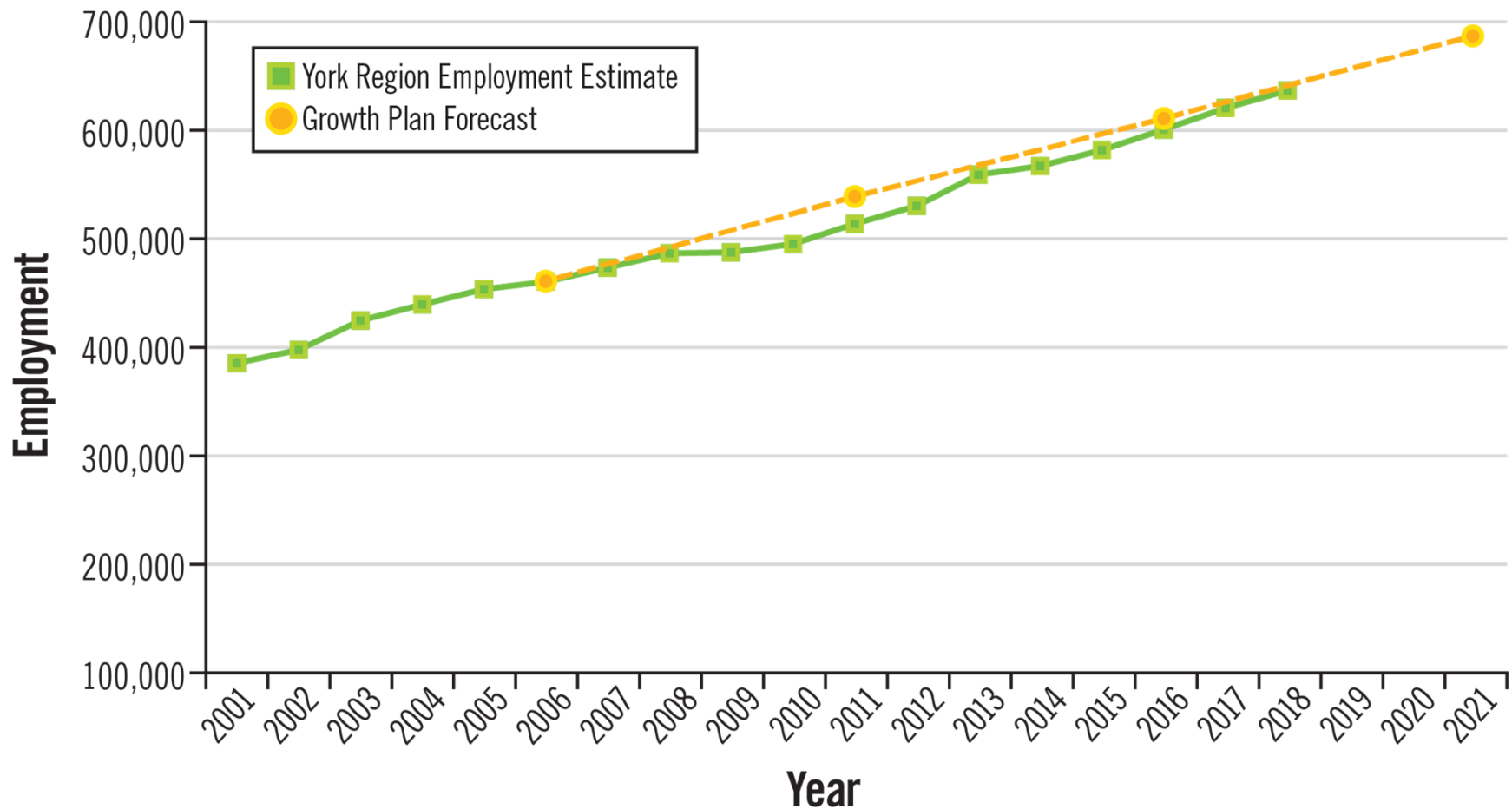
Automotive/Auto Parts

Source: York Region, Planning and Economic Development, 2017.

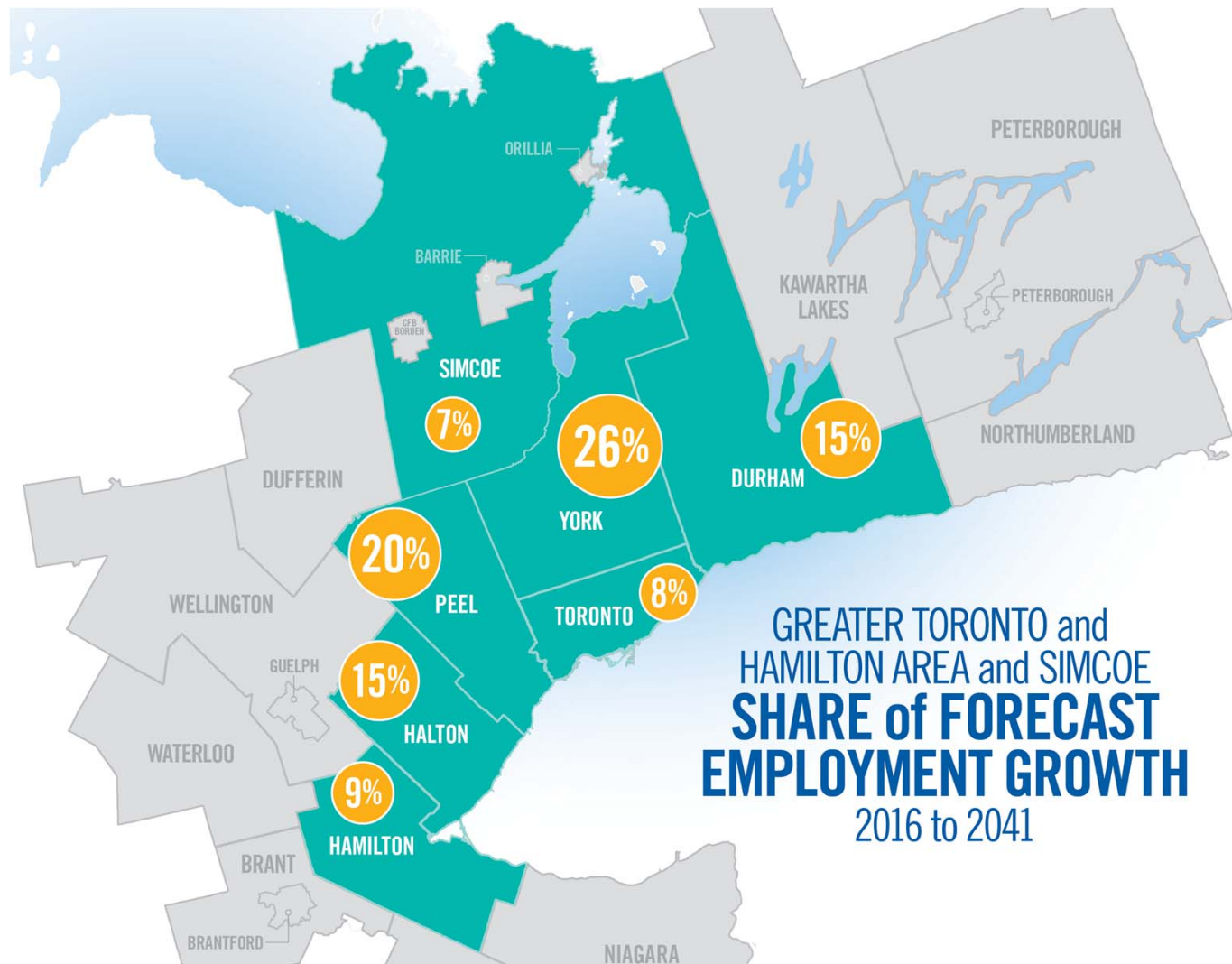
2,000+ businesses in York Region generate \$19 billion in exports

EMPLOYMENT GROWTH IS ON TRACK TO MEET GROWTH PLAN FORECAST

York Region Total Employment Estimate 2001-2018 and Growth Plan Forecast



YORK REGION HAS THE LARGEST SHARE OF FORECASTED GROWTH



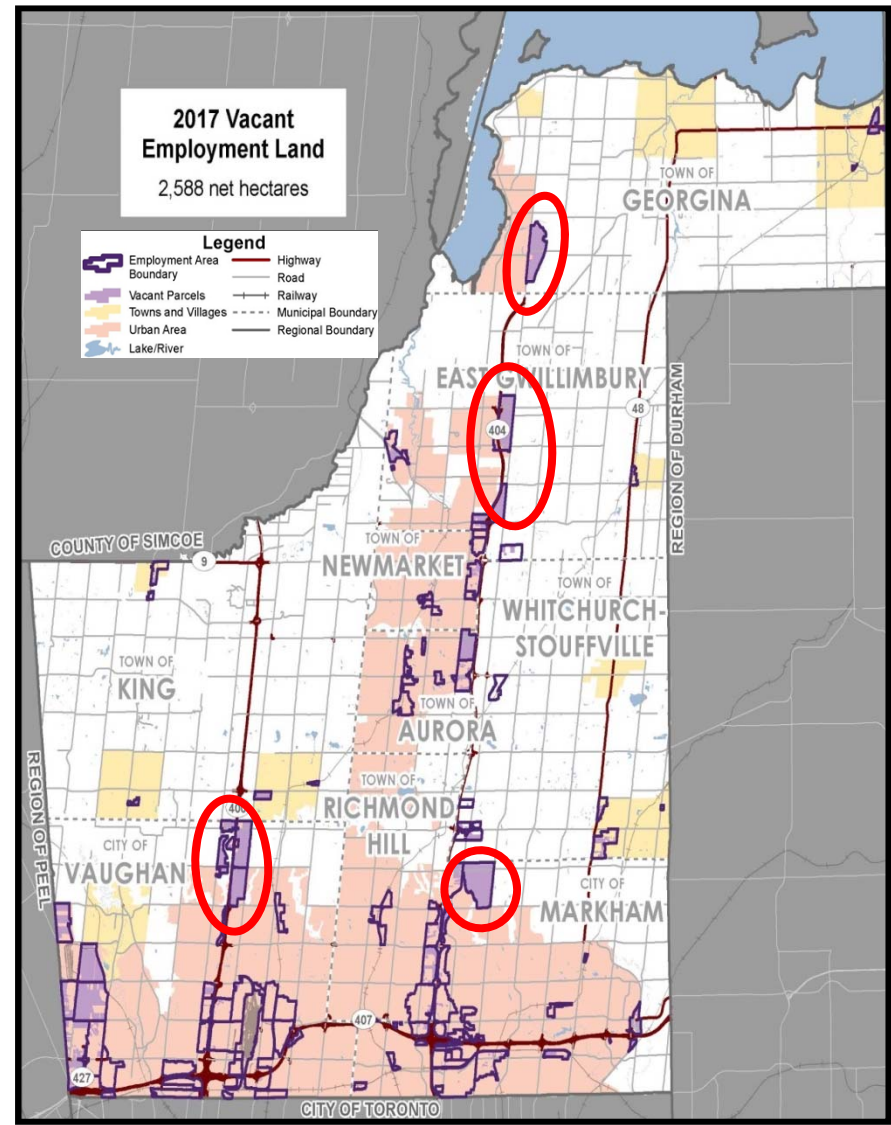
York Region is expected to reach a total of 900,000 jobs by 2041

EMPLOYMENT IS CATEGORIZED INTO FOUR TYPES

- **Employment Area Employment:** typically includes manufacturing, research and development, warehousing and ancillary retail and service uses
- **Major Office Employment:** occurs in free standing office buildings of 20,000 square feet or larger
- **Population-related Employment:** serves the local population (i.e. retail, services, education, municipal government, community services)
- **Rural-based Employment:** includes jobs dispersed throughout rural areas (i.e. agriculture, primary industries)

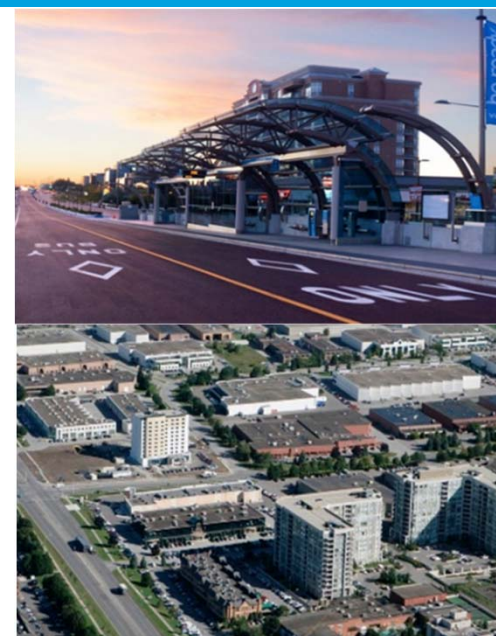
YORK REGION'S EMPLOYMENT AREAS ARE KEY TO JOB GROWTH

- **53%** of 2018 employment base
- **55%** of job growth and **50%** of new ICI building space since 2008
- **76%** of Region's top employers
- Provide jobs for residents of York Region and GTHA in key industry clusters
- Support businesses requiring access to goods-movement corridors, including Costco (2016) and Fed Ex (2017) distribution centres



YORK REGION IS INVESTING TO SUPPORT EMPLOYMENT GROWTH

- Business attraction and retention in centres and corridors
- Critical investment in water and wastewater, regional road and rapid transit infrastructure
- Protecting and expanding employment areas for competitive and diverse employment market
- Development of complete communities
- Supporting the new York University campus



KEY CONCLUSIONS

- York Region's economy continues to create strong annual job growth
- York Region is on track to meet or exceed the Growth Plan's 2041 employment forecast
- Over 122,500 knowledge-based and service-oriented jobs have been added to the Region's employment base since 2008
- Employment lands continue to deliver more than half of the Region's jobs, and their protection is vital to our continued economic success

NEXT STEPS

- Continue to work with local municipal partners
- Next Employment Survey to commence in May 2019
- Employment Survey data will inform Municipal Comprehensive Review
 - Employment Areas Conversion Criteria (*agenda item H.2.3*)
 - Planning for Employment Report
 - Economic Development Action Plan

RECOMMENDATION

- York Region 2018 Employment and Industry Report (Attachment 1) be posted on york.ca and yorklink.ca websites and circulated by the Regional Clerk to local municipalities, local chambers of commerce, boards of trade, the Workforce Planning Board and Toronto Global.

THANK YOU

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