

**Martin, Carrie**

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**From:** Monica Beattie <[monica.beattie@townofws.ca](mailto:monica.beattie@townofws.ca)>

**Sent:** Friday, May 5, 2023 10:07 AM

**To:** [premier@ontario.ca](mailto:premier@ontario.ca)

**Subject:** Council Resolution - May 3, 2023 - Bill 5 Stopping Harassment and Abuse by Local Leaders Act

Please be advised that Council passed the following resolution at the May 3<sup>rd</sup> meeting:

**Motion re: 'Women of Ontario Say No' support Bill 5 Stopping Harassment and Abuse by Local Leaders Act**

**WHEREAS** 'Women of Ontario Say No' support Bill 5 Stopping Harassment and Abuse by Local Leaders Act; and

**WHEREAS** municipally elected leaders do not have an appropriate accountability structure when it comes to perpetrating violence and harassment in the workplace; and

**WHEREAS** a fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is safe; and

**WHEREAS** Bill 5, the Stopping Harassment and Abuse by Local Leaders Act would require Councillors to comply with the workplace violence and harassment policies of the municipality they represent, permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence and harassment policies as well as restrict officials whose seat has been vacated from seeking immediate subsequent re-election; and

**WHEREAS** over 50 municipalities have formally endorsed and communicated public support for Bill 5; and

**WHEREAS** Bill 5 would both hold accountable and protect all municipal officials.

**NOW THEREFORE BE IT RESOLVED THAT** the Town of Whitchurch-Stouffville expresses its support for all and their right to participate in a political environment that is free from misogyny and harassment, and where everyone feels equal; and

**THAT** the Town of Whitchurch-Stouffville commits to taking steps to ensure that our political environment is inclusive and welcoming to all individuals, regardless of gender, race, ethnicity, religion, sexual orientation, or other identity factors; and

**THAT** the Town of Whitchurch-Stouffville encourages other municipalities in Ontario and across Canada to join us in supporting all and promoting gender equality in all areas of society; and

**THAT** a copy of this resolution be sent to all Ontario Municipalities for endorsement, the Premier of Ontario, the Minister of Municipal Affairs and Housing, Markham Stouffville MP and MPP, and the Association of Municipalities of Ontario to express the Town of Whitchurch-Stouffville commitment to this issue and encourage action at the provincial level to create legislation to ensure equality, safety, and security for all; and

**THAT** Town of Whitchurch-Stouffville express its support for Bill 5, known as ‘Stopping Harassment and Abuse by Local Leaders Act’.

Regards,

**Respecting Your Right To Disconnect** – If your normal working hours are not the same as mine, please feel free to wait until your core business hours to provide me with a response.



**MONICA BEATTIE, GDPA**

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