



Accessibility – Beyond Compliance Workshop

Presentation to the York Region Accessibility Advisory Committee



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Deeds Speak





Our Ask

- Member Development Program
- Introduction to the Accessibility – Beyond Compliance Workshop
- What can be done to make it better





Member Development Program

Professional Skills

Health, Safety and Wellness

Community, Inclusion, and Organizational Awareness

Leadership



Accessibility Training at YRP

- Accessible Customer Service – AODA
- Creating an Accessible York Region – AODA
- Go beyond legislation

A screenshot of the Ontario Government website. The page title is 'Accessibility in Ontario'. The main heading is 'Accessibility in Ontario'. Below the heading, there is a paragraph: 'Learn about the laws and framework for making Ontario more accessible. Find out how to comply with accessibility requirements and when you need to report on compliance.' There is a section titled 'About accessibility laws' with a paragraph: 'The [Accessibility for Ontarians with Disabilities Act, 2005](#) (AODA) is intended to reduce and remove barriers for people with disabilities so that Ontario can become more accessible and inclusive for everyone. Collaboration among businesses, organizations, communities and all levels of government is key to reaching this goal.' Below this, there is another paragraph: 'Learn about Ontario's [AODA laws and standards, our action plan and progress](#) in becoming accessible for people with disabilities by 2025.' At the bottom, there are four columns of links: 'People with disabilities', 'Information for businesses', 'What you need to know', and 'Accessibility framework'. Each column has a short description of the content.



Workshop Outline

Topic	Activity
Accessibility Fundamentals	Groups will research and present on legislation, York Region standards, and YRP directives relating to accessibility
Accessibility Tools	Learners will explore Windows-based vision, hearing, dexterity and mobility, and focus accessibility tools
Creating Accessible Documents	Learners will learn and develop accessible Word documents and PowerPoint presentations.



Workshop Outline

Topic	Activity
Accessibility at York Regional Police	Question and Answer panel with experts to discuss accessibility at YRP and to provide resources to learners
Summative Activity (Scenarios)	Groups will work through examples of real life accessibility scenarios and develop an action plan



Community Thoughts

- What scenarios do you think are important to the training?
- What barriers or gaps do we need to address?
- What more can we do or what can we do differently?
- What additional information would you like to know?



Thank you!



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