

# York Regional Police Accessibility Updates and Engagement Best Practices

**Presentation to the York Region Accessibility Advisory Committee**

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# Purpose

The purpose of this presentation is to receive feedback from the York Region Accessibility Advisory Committee on best practices for York Regional Police (YRP) to engage with community members.

# York Regional Police Updates on YRAAC Consultations

- Working With Restrictions Internal Support Network (ISN)
  - Hosting a fundraising and awareness initiative for National Accessibility Awareness Week
  - Collaborating with MS Canada for MS Walk
  - Accessible Vehicle
- Accessibility Beyond Compliance Training
  - Successfully offered 4 training sessions

# Consultation Questions to Consider

1. How can York Regional Police (YRP) best engage with YRAAC and the community regarding accessibility?
2. Are there YRP initiatives you would like to get involved in or would like to receive more information about?
3. From your perspective, what are some best practices regarding methods of consultation and engagement with people with disabilities? (i.e. surveys, focus groups, one on ones)

# Chief's Order on Service Animals

- Based on provincial review of the Accessible Customer Service standard, YRP identified a gap in how our members interact with service and emotional support animals
- It was determined that guidance was needed, so YRP developed a Chief's Order which speaks to:
  - How to interact with people who use Service Animals
  - Considerations for handling Service Animals
  - Guidance on circumstances around arrests and detention

# Ongoing and Forthcoming Projects

- Accommodations Project
  - Developing recommendations to improve processes, practices and organizational culture related to workplace accommodations
- AODA Leads Project
  - Reaching out to department leads and recruiting AODA leads across the organization

# Internal Collaboration

- Accessibility Working Group
- York Regional Police Wellness Bureau
- Accommodations Steering Committee
- Professionalism Leadership and Inclusion Office

# Conclusion - Next Steps

- YRP will continue its work around accessibility and inclusion
- Once the Accommodations Project is complete, YRP can share its findings with YRAAC
- We look forward to building stronger relationships and partnerships with YRAAC and people with disabilities across York Region



**How can YRP best engage with YRAAC and the community regarding accessibility?**

**Consultation Question 1 of 3**

**Are there YRP initiatives you would like to get involved in or would like to receive more information about?**

**Consultation Question 2 of 3**

From your perspective, what are some best practices regarding methods of consultation and engagement with people with disabilities? (i.e. surveys, focus groups, one on ones)

Consultation Question 3 of 3

# Thank you!

